ACA Compliance & Reporting: Common 1094 Error Codes

IRS Error Code	IRS Error Description
AIR**BR**625	Covered individual's SSN and DOB are both missing when one is required
AIR**BR**626	Covered individual's SSN is invalid - contains sequential numbers
AIR**BR**627	Covered individual's SSN is invalid - contains all the same digits
AIR**BR**628	Covered individual's DOB is in the future
AIR**BR**804	Employer's contact phone number is missing
AIR**BR**835	Total Employee Count for ALE Member (monthly) is less than Full-Time Employee Count for the same month
AIR**BR**837	Neither Aggregated Group Indicator (All 12 Months checkbox) or any months (monthly checkbox) is checked when authoritative transmittal indicator is checked
AIR**BR**841	Section 4980H Transition Relief Indicator (ALESect4980HTrnstReliefCd - All 12 Months) has a value when Section 4980H Transition Relief Indicator (Section4980HReliefInd) is not checked
AIR**BR**843	Section 4980H Transition Relief Indicator (monthly) for any month has a value when Section 4980H Transition Relief Indicator (Section4980HReliefInd) is not checked
AIR**BR**845	Section 4980H Transition Relief Indicator (monthly) has a code that is different from a code in a different month
AIR**BR**853	Neither Section 4980H Transition Relief Indicator (All 12 Months) or (monthly) is checked when required
AIR**BR**902	Employer's name of person to contact is missing
AIR**BR**1003	Employee's SSN is invalid - contains sequential numbers
AIR**BR**1006	Offer of Coverage is missing
AIR**BR**1011	Employee's Share of Lowest Cost Monthly Premium (annual and monthly) is missing
AIR**EX**126	Rejected submission - TIN Validation Failed for ALE Member's EIN
AIR**TN**500	TIN Validation Failed
The 'urn	us:gov:treasury:irs:ext:aca:air:7.0:ContactPhoneNum' element is invalid - The value '' is invalid according to its datatype 'urn:us:gov:treasury:irs:ext:aca:air:7.0:ContactPhoneNumberType' - The actual length is less than the MinLength value.
The 'urn	us:gov:treasury:irs:ext:aca:air:7.0:PersonFirstNm' element is invalid - The value '' is invalid according to its datatype 'urn:us:gov:treasury:irs:ext:aca:air:7.0:PersonFirstNameType' - The Pattern constraint failed.
The 'urn	us:gov:treasury:irs:ext:aca:air:7.0:PersonLastNm' element is invalid - The value '' is invalid according to its datatype 'urn:us:gov:treasury:irs:ext:aca:air:7.0:PersonLastNameType' - The Pattern constraint failed.

Information provided by PSST, LLC concerning the Affordable Care Act is not legal advice and should not be treated as such.
If you have questions about how the Affordable Care Act will affect you as an employer, please consult legal counsel.